

## **PAINTER**

**DEFINITION:** Under general supervision, prepares and paints interior and exterior surfaces of buildings, facilities, and equipment; performs related work as assigned.

**ESSENTIAL FUNCTIONS:** This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

### **TASKS:**

Accomplishes task according to prescribed coating methods; deviation from prescribed direction are discussed with immediate supervisor or senior level staff; prepares estimates of materials and supplies necessary to complete work orders; picks up and transports materials, supplies, equipment and tools; mixes custom paint colors to match existing paint; prepares surfaces to be painted including sanding, scraping, patching and filling holes, priming and or texturing surfaces, covering and taping windows; paints interior and exterior walls, doors, steps, interior and exterior trim; replaces light fixtures, and receptacle and switch covers.

Installs drywall including taping and texturing of walls and ceiling; renovates hardwood floors; sands, stains, seals and varnishes cabinets and doors; assists other trades in completion of remodeling or rehabilitation of a building or facility; cleans area and removes all materials for proper disposal; completes work order forms, timesheets, mileage logs and related paperwork.

### **KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:**

Knowledge of residential, commercial and industrial painting practices and procedures.

Knowledge of standard surface preparation and coating methods.

Knowledge of removing scale, rust, dirt and old paint from surfaces for proper paint adhesion.

Knowledge of occupational safety and health (OSHA) regulations, practices and procedures.

Knowledge of Environmental Protection Agency (EPA) regulations and guidelines related to the use and disposal of toxic materials.

Knowledge of the use, maintenance and repair of power and hand tools utilized in maintenance and painting.

Skill in accurately estimating time and material costs for each work order.

Skill in safely utilizing a variety of power and hand tools and equipment.

Skill in safely utilizing and disposing of hazardous materials.

Skill in safely working around toxic fumes.

Skill in safely setting up and working on scaffolds and ladders.

Skill in mixing and matching paint colors.

Skill in establishing and maintaining effective working relationships.

**PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:** Work requires extended hours standing, reaching, stretching, bending, kneeling in the process of preparing and painting interior and exterior surfaces; working on scaffolds and ladders; lifting, carrying, and transporting toxic materials and supplies weighing up to 50 pounds.

**MINIMUM QUALIFICATIONS:** A high school diploma or GED; and (2) years of progressively responsible painting and remodeling experience. Must possess a valid state driver's license and a Navajo Nation Vehicle Operator's Permit.

THE NAVAJO NATION

Class Code: 4178  
General Services and Maintenance Series  
Skilled Trades Group  
Overtime Code: Non-Exempt  
Pay Grade: 60

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Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.